

# Beaming into matter and life

# COCKCROFT STRATEGY MAP 2014-2020

## **Vision**

Continue to be a globally recognised, leading, innovative and inspiring international centre of excellence in accelerator science and technology.

### **Mission**

To develop advanced particle accelerators as enablers of world class science and technology via cutting-edge research, lead national and international projects, educate and train the next generation of scientists and engineers, address societal challenges in energy, environment, health and security and contribute to knowledge-based economy.

## **Core Values**

Research Excellence, Technological Innovation, Fiscal Integrity, Developing People and Skills, Inspiring the Next Generation, Global Organisation of Choice, Everyone counts.

#### **Stakeholders**

#### Our staff can expect:

Engagement offering excellent career opportunities

Working at the leading edge of knowledge and innovation

Respectful and supportive work environment

Prestige and association with a pioneering world-class institution

#### Our partners can expect:

Research excellence reflected in academic association

Access to state-of-the-art and fit-for-purpose facilities

Involvement in national and international projects and access to world leading expertise in the field

Financial and reputational reward for investment

# **Strategic Goals**

- World-Class Science
- Transformative Technologies
- · Globally Unique Skills Base
- Societal Impact: Energy, Environment, Health, Security

# Strategic Enablers

- International Collaboration
- · Effective and Efficient Organisation
- · Developing people and Core Competencies
- · Financial Sustainability and Growth



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# KEY PERFORMANCE INDICATORS 2020

### Research

- Transformative articles in high visibility refereed journals (e.g. Science/ Nature)
- Keynote Address/Plenary talks at international events
  1/partner/year
- Locally organised thematic workshops -1/partner/year
- Refereed publication
  - 2/academic/year

# **Education and Outreach**

- 1 Masterclass/year
- 2 Outreach events/year
- School visits every year
- Participation in international framework for education and training in accelerator science and engineering
- Increase Ph.D. students recruited/year

### International

- One major international lab as key partner (e.g. CERN)
- Responsible for major work packages in European/ international projects
- International students and visiting scientists/engineers recruited each year

# Developing People/Expertise

- Increase doctoral level professional staff
- Enhance expertise in lasers/ photonics/THz
- Enhance expertise in high frequency microwaves, materials and plasmas
- Each academic to attend one conference/training per year

# Financial Sustainability and Growth

- Maintain and enhance CI STFC core grant beyond March 2017
- Increase grant application volume relative to core grant 3:1 (aspirational)
- Research grant income: £50-100k/academic/year
- Volume of industrial take-up no less than 10% of core research

# **Resources/Facilities**

- Develop more than one operating and fully funded accelerator R&D Test Facilities locally at Daresbury and University campuses
- Establish recognised science and industrial programs at test facilities locally at Daresbury and University campuses







